



# WAYNE TOWNSHIP TRUSTEE OFFICE

ALLEN COUNTY

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**AUSTIN R. KNOX**

**TRUSTEE**

## **Wayne Township Monthly Board Meeting**

**July 14, 2026**

### **Wayne Township Trustee Office**

**PRESENT:** Austin Knox, Trustee  
Dominique Dickey, Deputy Trustee  
Anthony Henry, Board Chair  
Patricia Turner, Board Secretary  
Curtis Whittaker, Financial Advisor, Video Conference  
Patsy Brewer, Recording Secretary

**ABSENT:** Bruce Stier, Board Chair of Finance

- I. The meeting was called to order with a roll call from Chair Henry at 4:30 pm.
- II. Secretary Turner made a motion to approve the Minutes of June 9, 2026. Chair Henry seconded. All in favor, motion carried.
- III. Trustee Knox presented the Financial Reports

Resolution—WTR-2607- Resolution approving Recommending Salaries of Township Officer and Employees

Trustee Knox stated every year we come to the Board and ask to set the salaries for the Staff. He said last year he requested for the Staff to receive a 5 % increase and this year a 4 % increase. He said that he can do what he does because the Staff is great and they work hard and they deserve to be compensated. He stated that he wants to stay competitive and what is happening currently in the economy when it comes to salary compensation.

Financial Advisor Whittaker mentioned that we have the funds available.

Chair Henry stated that he has been studying the salaries for the last 6 months and he has been addressing his concerns in past board meetings regarding Trustee Knox' compensation. He mentioned that the Trustee has resolved for a number of years not to take a pay increase. He stated that he had reviewed salaries of other trustees in the State.

He asked Financial Advisor Whittaker if this was a good time to discuss a salary for the Trustee. Mr. Whittaker asked what is his goal? Mr. Henry stated that his goal is to raise the Trustee salary significantly. He said after looking at other trustees and city employee's compensation levels he thinks that Trustee Knox isn't being compensated adequately. Mr. Henry said corporate America usually gives a 3% increase; and he is comfortable with the 4% raise for the Staff however, he feels that the Trustee should receive more than the 4% increase. He said he would like to make a proposal for the Trustee to receive higher compensation.

Financial Advisor Whittaker stated that it is up to the Board to make the decision to give the Trustee a raise. This resolution does not encompass that (increase for Trustee), if the Board wants to make an amendment, they may do so or they could discuss it in the next budget session.

The Trustee mentioned that he did not feel comfortable, including himself for a raise, he said he would never do that. He said he would leave that up to the Board.

Board members present agreed that the Trustee deserved a raise, stating that he does a great job. There was a brief discussion regarding giving the Trustee a raise this year or next year. The Board asked Mr. Whittaker what his recommendation is. Mr. Whittaker stated that he agrees with the Board; however, they should hold off for now and have some more discussion regarding it.

After a lengthy discussion, Secretary Turner made a motion to approve Resolution-WTR-2607-7. Chair Henry second. All in favor, motion carried.

IV. Chair Henry announced the next regular meeting is August 11, 2026.

V. Trustee Knox made the following comments: He mentioned that the AEP bill is \$306. He gave a statistical report regarding assistance provided to clients. Last year in June we had 813 requests and the value was \$179,820. This year in June we had 1084 requests and the value was \$262,405.

Mr. Whittaker commented that every year we must make a capital improvement plan. The Trustee mentioned that he has a plan in place and will give it to Mr. Whittaker this week.

Chair Henry asked if we need to have another meeting to discuss Trustee's salary, Financial Advisor Whittaker said yes.

Mr. Knox mentioned that we are fully staffed, "Hat's off to HR Director Thomas". He mentioned that we brought back Shirley Stevenson part-time to work in the HR Department, he said it's good to have her back. He also mentioned that Mary McCaig,

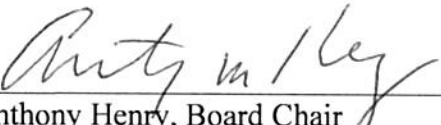
Director of Communications, has been “knocking it out of the park”, she started an external and internal newsletter.

Chair Henry asked Mary to tell them something about herself. Mary mentioned that she started out in the newspaper, went into marketing, had her own agency for some time and that most of her work in the last 20 years has been marketing in the construction industry.

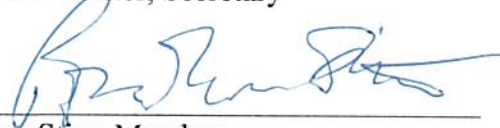
VI. No public comments.

VII. Meeting adjourned at 4:50 p.m.

MINUTES APPROVED ON THE 11 DAY OF August 2026.

  
Anthony Henry, Board Chair

  
Patricia Turner, Secretary

  
Bruce Stier, Member